

# Leading for System Change

## **A senior leadership opportunity to enhance confidence and skills to address complex cross-sector challenges**

*The wider public and voluntary sectors are facing significant pressures and need to think differently about how they work collectively and with their communities to reduce health inequalities and find new solutions to complex challenges.*

*To help address these challenges we are delighted to open applications for Leading for System Change.*

### **Focus and ambition**

The aim of the programme is to build understanding and expertise of what it means to lead at a system level and tackle the complex challenges that cannot be addressed by any one organisation or sector. Leading for Systems Change is being launched to provide practical, place-based support to enable the growth of collaborative leadership across London. It will support groups drawn from across sectors to work on complex challenges and to build greater systems leadership capabilities.

### **Target audience**

The programme is seeking to support up to 40 senior leaders from across the NHS, London local government and the VCFSE sector. Ideally, participants will be selected from within existing leadership programme alumni and talent pools and be working at an Assistant Director level post (or equivalent).

### **Programme details**

Leading for System Change is being built around a set of flexible components, tailored to the needs of each particular working group with the aim to develop the capacity for system-wide thinking through action. It is about supporting leaders to think differently about the way they behave and the way they interact across a system that leads to better outcomes for local populations.

This is a six-month programme, launching in the spring 2025 and concluding in the autumn.

The five groups of eight will be supported by two facilitators to run the programme which will be co-designed with the group. This is not a taught programme - although theory and system thinking tools and techniques will be part of the learning - it is a convening space for leaders from across sectors to learn through working on a shared priority, facilitated by experts in system working.

**london plus**

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England  
London

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## Expressions of Interest

Those seeking to take part need to submit an expression of interests that demonstrates the following values and aspirations:

- Wish to effect positive social change
- Commitment to work across organisational boundaries as part of a network of trusted colleagues
- Desire to work in collaboration to reduce health inequalities
- Contribute to the shared ambition to make London the world's healthiest global city and the best global city in which to receive health and care services
- Wanting to better understand how their organisation interacts with its wider environment to create a more sustainable future

## How to apply

Please submit your application [using this form](#), which includes a 500 word personal statement about why you would like to become part of this programme. You will need the endorsement of your chief executive or a director (or equivalent) and be able to commit to in person learning on the following dates and some working within your groups between sessions

- Launch/welcome session online 10.30-12.00 on Friday , 14th March
- Session1: Thurs 20th March
- Session 2: Thurs 10th April
- Session 3: Tues 13th May
- Session 4: Tues 10th June
- Session 5: Tues 15th July
- Session 6: Thurs 4th Sept

Please contact the following if you would like to discuss this programme before you apply.

NHS applicants: [beth.hill5@nhs.net](mailto:beth.hill5@nhs.net)

Local government applicants: [matthew.snelling@londoncouncils.gov.uk](mailto:matthew.snelling@londoncouncils.gov.uk)

VCFSSE applicants: [rob@londonplus.org](mailto:rob@londonplus.org)

Closing date to receive your expression of interest: **4 pm, 7 February**